



May 8, 2023

IBEA Awards Committee

Subject: Recommendation for Cindy Phipps for the IBEA Post-Secondary Teacher of the Year Award

Dear IBEA Awards Committee Members:

As the President of EIBEA, I am pleased to **recommend Cindy Phipps for the IBEA Post-Secondary Teacher of the Year Award**. Cindy was the recipient of our 2022-23 Eastern Illinois Business Education Association Teacher of the Year Award and is very deserving of that recognition as she is the IBEA award.

Cindy Phipps has been an active member of EIBEA and IBEA for many, many years. She is always quick to step up and volunteer to help plan, organize, proofread, provide morale support, or whatever else needs to be done for EIBEA meetings and activities. She regularly attends the IBEA conference and has served as a presenter and session chair many times over the years. Cindy is always willing to step up to help out at the conference when needed.

She has served as the EIBEA Treasurer for many years and helps plan and organize all of our EIBEA meetings. She keeps track of meeting registrations and keeps excellent financial records for us. EIBEA is so fortunate to have had her serve as our treasurer and she continues to serve year after year. As the current EIBEA President, I do not know what I would do without her in the Treasurer role!

I also have had the opportunity to work with Cindy every day at Lake Land College for the past 26 years. She is supportive of all of her co-workers at Lake Land College and truly cares about her students. As the Accounting program coordinator and lead accounting instructor, she has proven herself a dedicated and caring teacher who has earned the respect of her students and peers. She is always willing to spend extra time outside of class with her students to help them understand concepts and be successful. As a program advisor, she helps her accounting majors stay on track towards successfully completing their graduation goals.

Cindy is very deserving of this award, both professionally and personally, and as the EIBEA President and a fellow business instructor at Lake Land College, **I highly recommend her for the IBEA Post-Secondary Teacher of the Year Award.**

Sincerely,

A handwritten signature in cursive script that reads 'Marcy Satterwhite'.

Marcy Satterwhite, EIBEA President